



JOB OPPORTUNITY **PROGRAM MANAGER** **FULL TIME INCLUDING BENEFITS**

The Program Manager at Alpine Camp and Conference Center will collaboratively develop and oversee both summer and retreat/conference programming for all ages.

These programs currently include: summer day camps, summer residential camps for children in grades 4-6 and students in grades 7-8 and 9-12, winter camps for the same grades and weekend conferences for men, mothers & daughters and fathers & sons. There is great potential for enhancing and expanding these and additional programs.

This position reports directly to the Associate Director and works in close collaboration with the managers of the following departments: adventure (challenge courses and paint ball), facilities, food service, guest relations, outdoor education and marketing. The Program Manager will also serve as a member of the lead management team.

For a person to thrive in this position, s/he must be:

- an effective team recruiter and builder;
- collaborative in the creative development of both program content and thematic “packaging”;
- organized and resourceful;
- a positive contributor to an increasingly effective on-site team;
- proactively motivated and energized toward building and deepening relationships among “Influencers” within groups seeking the benefits of a Christian camp & conference experience;
- a grower of people;
- energetically engaged in the fulfillment of Alpine’s Identity Standards (below).

Alpine Camp and Conference Center is closely affiliated with the Evangelical Covenant Church (www.covchurch.org and www.pswc.org) while also partnering at various levels with a wide variety of Christian denominations and organizations looking for a camp or conference center experience. Alpine directly serves 65 diverse churches of The Pacific Southwest Conference (PSWC) of the Evangelical Covenant Church.

Alpine is located at a mile high in the San Bernardino National Forest between the communities of Twin Peaks and Blue Jay. This setting provides for four distinct weather seasons, mountain and high desert hiking, nearby Lake Arrowhead and all of the features, amenities and adventures of southern California within a three hour drive.

For further information and/or to apply for this position, please contact:

Kimberly Lira, Human Resources
Alpine Camp and Conference Center
PO Box 155
Blue Jay, CA 92317

Visit www.alpine-cc.org; call 909-337-6287 or email kimberly@alpine-cc.org

Following are the elements of what are called Alpine's Identity Standards

Alpine's Mission is:

To provide a mountain top encounter with Jesus Christ through Christian camping.

Alpine's Vision is:

To be the premier, "go-to" youth and children's resource through experiential programs that are: personal, restorative, transformational and joyously diverse!

Alpine's Five Focuses are

- *Think Lost: sheep need their Shepherd*
 - *Be Attuned to God's Work In, Around and Through Us*
 - *Be Characterized as a People of Prayer*
 - *Be a Unique, Contrasting and Distinctive Environment*
 - *Be Committed to Developing the Current and Future Leadership of the Kingdom, in all of its Ethnic Diversity*
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Alpine's Core Values are

- *Integrity: We will act toward incorruptible completeness of mind, body and spirit; aligning ourselves and our actions with those of God, The Three-in-One. (Ephesians 4:12-13)*
 - *Growth: We will spur one another on toward good deeds of faithfulness and worshipful obedience because if we are not causing growth or being grown, something is dying. (Hebrews 10:22-24)*
 - *Evangelism: Anyone created by God is worth reconciling to God. (Acts 1:8; 4:20; Romans 5:1-11)*
 - *Discipleship: May the fire of our devotion inspire them to obey. (Matthew 28:19-20)*
 - *Creative Excellence: What I do and how I do it will reflect God's glory. (1 Corinthians 10:31)*
 - *Service through Teamwork: If we are not serving the guest, then we are serving each other. (Philippians 2:1-4; Galatians 6:9-10)*
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Alpine's Slogan is

"Alpine – The Adventure of Restoration"

Alpine belongs to and participates in the following organizations and associations:

- *Evangelical Covenant Church (please read: <http://www.covchurch.org/affirmations>)*
- *Pacific Southwest Conference*
- *Association of Covenant Camps and Conference Centers*
- *Christian Camp and Conference Association*
- *American Camping Association*

